Success Story on Strengthening of Agriculture Extension & Training Centers under RKVY Madhya Pradesh

1. **Title:-** Strengthening Agriculture Extension & Training Centers - A attempt for human resource development of agriculture consortium.

2. Category:- Agriculture

3. Challenges:- Agriculture Extension and Training on one hand called as backbone of the department, but on the other hand it's the most neglected branch in which nobody wants to be posted. During the era of world bank aided National Agriculture Extension Project, when Training & Visit was adopted and said to be the most successful extension techniques, many training centers were established by different names such as Soil Conservation Training Center, Couple Farmers Training Centers, Gram Sevak Training Centers, farmers Training Centers, and Plant Protection Training Centers etc. As the world bank aid was withdrawn these centers have started facing acute shortage of funds to run it. As a result all activities have all most stopped up to the year 2000. Training of farmers and extension functionaries became the most difficult activities because of financial norms being 15 to 20 years old.

During the year 2001, state government has issued the "State Training Policy". Accordingly the department of Agriculture has started attempt to rejuvenate the scenario of extension & training in the state. In the first step the different name of these training cente4rs were changed as "Agriculture Extension & Training Centers" (Shortly known as AETCs) and assigned the work of training to farmers as well as extension functionaries. In the second step the series of administrative orders were issued by the state government to systematize the training scenario as per the state training policy.

4. **Initiative:-** During the year 2007-08 government of India has started RKVY all over the country, but in the beginning, two -three years have gone to understand the activities which can be under taken under RKVY. From the year 2009 the SLSC of RKVY has sanctioned the projects related to strengthening of AETCs as shown below-

Rs. in Lakhs

SN	Date of SLSC	Sanctioned	Expenditure	Activities completed under strengthening process				
		Cost						
1	09.09.2009	708.00	708.00	Construction of new hostel, Construction of new				
2	12.05.2010	694.00	686.57	administrative buildings, construction of furnished Mess, Renovation of old buildings, construction of Lecture hall, library, CC roads, boundary wall, meeting halls,				
3	09.06.2012	341.00	131.20					
4	04.06.2013	2000.00	1616.80	procurement of latest audio-visual equipment like				
	Total	3743.00	3142.57	projector, colour TV, black & white board in each class				
				rooms, other necessary equipment and apparatus etc.				

There are 19 Agriculture Extension & Training Centers in the state, situated at various places to cover atleast two to three districts for each center. The AETCs are at Jabalpur, Dindori, Narsinghpur, Waraseoni- Balaghat, Rewa, Singroli, Sagar, Naogeon-Chhattarpur, Antri-Gwalior, Morena, Sheopurkalan, Shivpuri, Obedullagunj-Raisen, Pawarkhera-Hoshangabad, Betul. Indore, Satrati- Khargone, Ujjain, Jaora-Ratlam districts.







AETC, Jaora-District Ratlam

AETC, District Jabalpur

- **Key Result/Insight /Interesting Facts:-** As it is already mentioned in the previous pages that the training activities were almost stopped up to the year 2000. The another facts is that other line department like Animal Husbandry, Horticulture and Fishery does not have enough training facilities all over the state, therefore all the departments are using the facilities created in these AETCs for the training of their beneficiaries as well as extension functionaries. As on date every AETC have a staying arrangement of 60person at a time in their hostels. The AETC situated at divisional HQ have even capacity of staying 90person in the hostel at time.
- 6. **Impact :-** All the on campus & off campus farmers trainings provided in various schemes being implemented are conducted by these centers along with training of field functionaries of agriculture and all line departments. Capacity has been generated to organize 3 to 4 training of 30 participants each, at a time. Modern lodging and boarding facilities are also made available for 60 participants at a time in each center. The increased facilities at the AETCs have increased the interest of the participants to attend the training organized at AETCs. The data compiled by the SIAET, the administrative authority for the AETCs has shown tremendous impact not only training man days but also on quality of trainings. The cumulative achievement of all the AETCS is as given below:

Type of	Achievements								
activities	2015-16		2016-17		2017-18 (Approx.)		Remark		
	Nos	Man Day	Nos	Man Day	Nos	Man Day			
Staff Training	271	9733	149	15031	224	22775	The reducing in position strength of staff is hampering the pace of HRD activities.		
Farmers Training	2712	120936	848	61493	1576	93540	Reducing budget provision in various schemes is hampering the pace of HRD activities.		

- 7. **Lesson Learnt:-** During the review meetings of Principals of AETCS , it has been observed that the administrative control of all AETCs have been given to Director, State Institute of Agriculture Extension and Training , Barkhedikalan, Bhopal (SIAET) . Government of Madhya Pradesh has desired that annual training calendar should be prepared by the Director, SIAET not only for conducting various activities at SIAET itself , but for all the AETCs. Such training calendar should incorporate the physical quantum of staff and functionaries training provided in the annual action plan approved for each scheme and in normal circumstances department should adhere to it . This way all the training centers will be busy at least for 175 to 200days a year. The budget allocation should be in accordance with the training calendar of each AETC. The lesson learnt is with respect to training cost. The cost norms of staff and farmers training were fixed somewhere in the year 2009, since than these norms are not revised . This is affecting the quality of training as AETCs along with SIAET are not able to give appropriate Honorarium to the visiting faculties. Therefore good and experienced faculties are not taking interest to deliver the lecture in either of the institution.
- 8. **Supporting Quotes and Images:** The infrastructure developed under RKVY will require maintenance on regular basis, which needs financial support from RKVY or any other Gol schemes.

9. Additional Information:-

The details of contact person is as given below :-

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